



FCL collective agreement ratified

UFCW Local 649's Bargaining Committee is happy to announce the contract has now been ratified by members! The ratification vote took place May 7, following a membership meeting to review the agreement.

A few key highlights for those who were unable to attend:

- A new agreement to take us to October 31, 2026
- Retroactive pay backdated to November 1, 2019
- 8.25% wage increase over the length of the agreement
- Short Term Disability Plan that protects existing sick time entitlements
- A Flex Work Agreement
- A Flexible Spending Account worth \$750 annually
- Maternity, Parental & Adoption Leave Top Up
- No major concessions

Thank you to our members for your patience and support.