TO: ALL UFCW 649 MEMBERS AT FCL

Please be advised that your negotiating committee comprised of Tamara Giesbrecht, Kevin Materi, Tyler Flaman, Curt Miller, Terry Harris, Pablo Godoy (*Regional Director, UFCW Canada*), Lily Olson (*National Representative, UFCW Canada*) and myself met with your employer on February 9, 2021 to exchange non-monetary proposals.

Negotiations will resume on February 23 through February 25 and again on March 9 and 10.

Upon completion of the above noted bargaining dates, you will be informed of future dates as well as provided with an update on the state of the negotiations process.

Should you have any questions or concerns, please do not hesitate to contact me.

In solidarity,

Brant Palko President UFCW Local 649

